D&S Diversified Technologies LLP

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## D&S DIVERSIFIED TECHNOLOGIES (D&SDT), LLP – HEADMASTER, LLP <u>SUPPLIER DIVERSITY POLICY</u>

D&S Diversified Technologies (D&SDT), LLP – Headmaster, LLP believes in cultivating the uncommon relationship. In an effort to promote a diverse array of these relationships, D&SDT–Headmaster encourages the development of Minority-owned businesses, Woman-owned businesses, LGBTQ-owned businesses, Veteran-owned businesses and Disability-owned businesses. We view supplier and service diversity as a professional benefit as it matches and enhances some of our core beliefs, i.e., encouraging innovative practices, providing opportunities for businesses to demonstrate high levels of performance and maximizing our overall resiliency in the market place by providing opportunities for underutilized businesses.

## The Vision:

To find reliable suppliers and support services that enhance our business operations while promoting the diversity of our operations by establishing supplier and service relationships with underserved businesses in the communities where we operate.

## The Mission:

To establish and implement sustainable supplier and service relationships that are diverse and create overall value by:

- Increasing supply chain resiliency and options in States where we operate
- Increasing competition and encouraging innovation
- Promoting underserved businesses capable of performing needed services
- Creating a direct and positive impact in local economies where we operate